

# Comparisons of Job Characteristics

**Focus Occupation: Emergency Management Specialists (13-1061)**

**Associated Occupation: Compliance Officers (13-1041)**

Compare Knowledge

Compare Skills

Compare Abilities

Compare Detailed Work Activities

Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

**Similarity of Focus Occupation to Associated Occupation: 70**

**Focus Occupation: Emergency Management Specialists (13-1061)**

**Associated Occupation: Compliance Officers (13-1041)**

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Law and Government	5.9	13.2	16.6	>>	Current knowledge level is likely more than sufficient
Customer and Personal Service	11.3	12.4	14.6	>	Current knowledge level is likely sufficient
Clerical	7.3	11.6	11.7	0	Current knowledge level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

**Similarity of Focus Occupation to Associated Occupation: 86**

**Focus Occupation: Emergency Management Specialists (13-1061)**

**Associated Occupation: Compliance Officers (13-1041)**

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Reading Comprehension	10.7	14.1	14.1	0	Current skill level may be sufficient
Speaking	10.8	14.1	14.2	0	Current skill level may be sufficient
Active Listening	11.0	14.0	13.2	0	Current skill level may be sufficient
Critical Thinking	10.8	13.9	14.8	0	Current skill level may be sufficient
Writing	9.2	12.9	13.8	0	Current skill level may be sufficient
Judgment and Decision Making	9.4	12.0	13.5	>	Skill level is likely sufficient
Social Perceptiveness	9.1	11.8	12.3	0	Current skill level may be sufficient
Negotiation	6.8	9.0	10.8	>	Skill level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Abilities	Similarity of Focus Occupation to Associated Occupation: 95				
Focus Occupation: Emergency Management Specialists (13-1061) Associated Occupation: Compliance Officers (13-1041)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Rating Difference	Evaluation of Focus Occupation
Written Comprehension	11.0	14.6	14.5	0	Current ability level may be sufficient
Written Expression	9.8	13.9	14.2	0	Current ability level may be sufficient
Problem Sensitivity	11.1	13.5	14.5	0	Current ability level may be sufficient
Deductive Reasoning	10.6	13.4	14.5	0	Current ability level may be sufficient
Inductive Reasoning	10.2	13.3	13.5	0	Current ability level may be sufficient
Near Vision	11.1	12.8	11.4	<	Some improvement in abilities may be required
Information Ordering	9.9	12.4	12.8	0	Current ability level may be sufficient
Speech Recognition	9.9	12.2	13.6	>	Current ability level is likely sufficient
Flexibility of Closure	7.8	10.4	9.3	<	Some improvement in abilities may be required
Speed of Closure	5.9	8.6	8.1	0	Current ability level may be sufficient
Memorization	5.6	7.6	7.7	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common	Similarity of Focus Occupation to Associated Occupation: 67
Work Activities	Exclusivity of Activity
Confer with other departmental heads to coordinate activities	61
Develop policies, procedures, methods, or standards	21
Direct and coordinate activities of workers or staff	3
Recognize public safety hazards	68
Use hazardous disposal techniques	80
Use hazardous materials information	35

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Tools and Technologies that Both Occupations Have in Common

Similarity of Focus  
Occupation to Associated Occupation: 64

**Focus Occupation: Emergency Management Specialists (13-1061)**

**Associated Occupation: Compliance Officers (13-1041)**

Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Content authoring and editing software	1
Data management and query software	1
Face and head protection	7
Indicating and recording instruments	2
Industry specific software	1
Information exchange software	1
Network applications software	1
Personal communication devices	2

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.